From: Peter Sass – Head of Democratic Services

To: Shadow Kent and Medway Police and Crime Panel – 24 July 2012

Subject: Appointment of Independent Co-opted Members

Summary: This report invites the Shadow Police and Crime Panel (PCP) to discuss and agree the appointment process for the panel's two

independent co-opted members.

Unrestricted

1. Introduction

- 1.1 The PCP must co-opt two non-political independent persons onto the panel (Schedule 6 Part 2 Section 4(3)(a) of the Police Reform and Social Responsibility Act 2011). A person may not be a co-opted member of the police and crime panel for a police area if the person is any of the following:
 - (a) a member of the staff of the police and crime commissioner for that police area;
 - (b) a member of the civilian staff of the police force for that police area;
 - (c) a Member of Parliament;
 - (d) a member of the National Assembly for Wales;
 - (e) a member of the Scottish Parliament;
 - (f) a member of the European Parliament.

As lay members the panel's two independent co-opted members should have skills and knowledge to assist the PCP in discharging its functions effectively.

2. Recruitment of two independent co-opted members

2.1 The Local Government Association has produced some guidance on appointing independent co-opted members, this is attached at Appendix 1. It is suggested that the draft text contained within Annex 1 and Annex 2 of the LGA guidance document be adapted for an advert and application pack to recruit the two independent co-opted members onto Kent and Medway's Police and Crime Panel.

3. Recommendations

- 3.1 The Shadow Police and Crime Panel is asked to agree one of the following options for the selection process for the Independent co-opted members
- 3.1.1 A selection panel of the shadow panel be established to short-list and interview the independent co-opted persons. The selection panel should

- report back to the shadow panel before the successful candidate is appointed by the formal panel in November 2012.
- 3.1.2The Shadow Police and Crime Panel itself carries out the short-listing and interviewing of the independent co-opted persons. The formal Panel will make the final appointments of the two independent co-opted persons in November 2012.

Appendices:

Appendix 1: LGA Police and crime panels. Guidance on appointing independent co-opted members

Background Documents:

Report to Shadow Kent and Medway Police and Crime Panel – 10.05.12